

Program Assessment Plan

Program: PhD in Theological Studies

Department: Department of Theological Studies

College/School: College of Arts and Sciences

Date: February 1, 2018

Primary Assessment Contact: Mary Dunn, PhD

Note: Each cell in the table below will expand as needed to accommodate your responses.

Program Learning Outcomes

What do the program faculty expect all students to know, or be able to do, as a result of completing this program?

 Note: These should be measurable, and manageable in number (typically 4-6 are sufficient).

Assessment Mapping

From what specific courses (or other educational/professional experiences) will artifacts of student learning be analyzed to demonstrate achievement of the outcome? Include courses taught at the Madrid campus and/or online as applicable.

Assessment Methods

What specific artifacts of student learning will be analyzed? How, and by whom, will they be analyzed?

 Note: the majority should provide direct, rather than indirect, evidence of achievement.

Please note if a rubric is used and, if so, include it as an appendix to this plan.

Use of Assessment Data

How and when will analyzed data be used by faculty to make changes in pedagogy, curriculum design, and/or assessment work?

How and when will the program evaluate the impact of assessment-informed changes *made in previous years*?

	Graduate students will demonstrate advanced knowledge of both the key primary sources and secondary scholarship relevant to their area of concentration.	Christianity in Antiquity (CA) Coursework THEO: CA Survey THEO: CA Seminar THEO 6000: Theories and Methods THEO 6210: Prospectus THEO 6990: Dissertation Research	Christian Theology (CT) Coursework THEO 6040: Intro to Christian Theology THEO: CT Seminar THEO 6000: Theories and Methods THEO 6210: Prospectus THEO 6990: Dissertation Research	Direct Assessments Coursework	Faculty will utilize analyzed data to make any necessary changes within a semester following the data analysis. The program will evaluate the assessment-informed changes on a three-year cycle.
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2	Graduate students will demonstrate an	Christianity in	Christian	Direct Assessments	Faculty will utilize analyzed data to		
	understanding of the theories and	Antiquity (CA)	Theology (CT)	Coursework	make any necessary changes within a		
	methods that structure the study of	Coursework	Coursework	 Assessed by course professor 	semester following the data analysis.		
	theology and religion and give shape to			through course presentations,			
	the history of the discipline.	THEO 6000:	THEO 6000:	projects, and research papers	The program will evaluate the		
		Theories and Methods	Theories and Methods	Theories and Methods Examination	assessment-informed changes on a		
		THEO 6040	THEO 6040: Intro to Christian	THEO 6040: Intro to Christian	THEO 6040: Intro to Christian	 Assessed by instructor using the Theories and Methods Rubric (attached) Annual Review Assessed by group of faculty by considering the categories of the Annual Review Form (attached) 	three-year cycle.
				Prospectus			
				 Assessed by dissertation director using the Prospectus Template and Prospectus Oral Defense Rubric (attached) 			
				Dissertation			
				 Assessed by dissertation director and dissertation committee using the Dissertation Rubric and Dissertation Oral Defense Rubric (attached) Indirect Assessments Program Exit Interview Assessed by dissertation director using Exit Interview Form (attached) Alumni Survey Assessed by director of graduate studies (DGS) 			
3	Graduate students will be able to	Teaching Assistantsh	l nip	Direct Assessments	Faculty will utilize analyzed data to		
3	design and teach undergraduate courses within the major undergraduate courses in the department and develop into competent teachers.		r	Assessed by faculty member for whom the student is a TA in consultation with the Graduate Teaching Mentor	make any necessary changes within a semester following the data analysis. The program will evaluate the assessment-informed changes on a three-year cycle.		

4	Graduate students will communicate their scholarly arguments effectively in both written and oral formats.	Christianity in Antiquity (CA) Coursework THEO: CA Survey	Christian Theology (CT) Coursework THEO 6040: Intro to Christian	Assessed by faculty member for whom the student is a TA in consultation with the Graduate Teaching Mentor Annual Review Assessed by group of faculty by considering the categories of the Annual Review Form (attached) Indirect Assessments Program Exit Interview Assessed by dissertation director using Exit Interview Form (attached) Alumni Survey Assessed by director of graduate studies (DGS) Direct Assessments Coursework Assessed by course professor through course presentations, projects, and research papers	Faculty will utilize analyzed data to make any necessary changes within a semester following the data analysis. The program will evaluate the assessment-informed changes on a
		THEO: CA Seminar THEO 6000: Theories and Methods THEO 6210: Prospectus THEO 6990: Dissertation Research	Theology THEO: CT Seminar THEO 6000: Theories and Methods THEO 6210: Prospectus THEO 6990: Dissertation Research	Assessed by dissertation director using the Prospectus Template and Prospectus Oral Defense Rubric (attached) Dissertation and Defense Assessed by dissertation director and dissertation committee using the Dissertation Rubric and Dissertation Oral Defense Rubric (attached) Annual Review Assessed by group of faculty by considering the categories	assessment-informed changes on a three-year cycle.

			 Assessed by director of graduate studies (DGS) 	
6	Graduate students will conduct	CA and CT Coursework	Direct Assessments	Faculty will utilize analyzed data to
	independent research resulting in an original contribution to knowledge in their area of concentration.	THEO 6210: Prospectus THEO 6990: Dissertation Research	 Literature Review Examination Assessed by faculty using the Literature Review Rubric (attached) Prospectus 	make any necessary changes within a semester following the data analysis. The program will evaluate the assessment-informed changes on a three-year cycle.
			 Assessed by dissertation director using the Prospectus Template and Prospectus Oral Defense Rubric (attached) 	, ,
			Dissertation	
			 Assessed by dissertation director and dissertation committee using the Dissertation Rubric and Dissertation Oral Defense Rubric (attached) 	
			Annual Review	
			 Assessed by group of faculty by considering the categories of the Annual Review Form 	
			Indirect Assessments Program Exit Interview	
			 Assessed by dissertation director using Exit Interview Form (attached) 	
			Alumni Survey	
			 Assessed by director of graduate studies (DGS) 	

Additional Questions

1. On what schedule/cycle will faculty assess each of the above-noted program learning outcomes? (It is <u>not recommended</u> to try to assess every outcome every year.)

Faculty will assess one learning outcome per year as part of our departmental end-of-year meeting in May.

2. Describe how, and the extent to which, program faculty contributed to the development of this plan.

Faculty contributed to the development of this plan by means of conversations between members of the graduate studies committee and consultation with the faculty at large.

3. On what schedule/cycle will faculty review and, if needed, modify this assessment plan?

Faculty will review and, if needed, modify this assessment plan every three years.

Language Competency Examination Rubric

Studer	nt:	
Exami	iner:	
Langu	age under Examination:	
I.	Learning Goals	
•	Students will demonstrate competency in the selected language with the aid of a print diction in a two-hour time period. Students will demonstrate the ability to conduct research in the selected language for the purpof dissertation research.	•
II.	InstructionsRubric Key $2 = Pass$	
	1 = Fail	
·	Read the exam. Using the rubric key, evaluate the exam, keeping in mind that the object of the exam is to assistudents' ability to read an original-language text both accurately and independently for purposed advanced research. Passing in each category requires about 90% accuracy. Rubric Indicator	
	translation	
	and syntax	
ocabular		
telligibi	lity and coherence	
	Total Score	
IV.	Evaluation Score (Please List Number Score)	
V.	Evaluation Possibilities for the Exam	
•	Pass (a score of 8) Fail (a score of 7 or below, with option for two retakes)	
	Faculty Name Faculty Signature	



Department of Theological Studies

DOCTORAL STUDENT ANNUAL REVIEW FORM

Students: Please complete electronically, sign, and submit hard copy to the Director of Graduate Studies by March 15.

<u>STUDE</u>	NT INFOR	MATION						
Date of	Evaluation	<u>.</u>						
					Phor	ne:		
Email:					Banı	ner ID:		
Gradua	te Program	•			Men	tor:		
Area of	Specializa	tion:						
			□ Yes		O			
f yes, pl	ease attach	a copy of you	ır Leave Agree	ement to th	his revi	ew.		
ACADE	MIC COU	DCEWODK						
Previous SLU, inc	courses: L	ist chronologions grades you rec	cally all previo	can be add	es you h led to th	ave taken e table as	since enrol you progre	ling at
Previous SLU, inc an find	courses: L	ist chronologion grades you recation using Ba	ceived. Lines canner Self Serv	can be add	es you h led to th Instruc	e table as	since enrol you progre	ling at ss. You Grade
Previous SLU, inc	courses: I cluding the this inform	ist chronologion grades you recation using Ba	ceived. Lines canner Self Serv	can be add	led to th	e table as	you progre	ss. You
Previous SLU, inc can find	courses: I cluding the this inform	ist chronologion grades you recation using Ba	ceived. Lines canner Self Serv	can be add	led to th	e table as	you progre	ss. You
Previous SLU, inc can find Term	courses: Leluding the this inform Course #	ist chronologic grades you rec ation using Ba Course Titl	ceived. Lines canner Self Serv	can be add	Instruc	tor	Credits	Ss. You
Previous SLU, income an find Term Current of	courses: Leluding the this inform Course #	ist chronologic grades you rec ation using Ba Course Titl	ceived. Lines of anner Self Served.	can be add	Instruc	tor	Credits the table a	Ss. You
Previous SLU, inc can find Term Current or	courses: Leluding the this inform Course #	ist chronologication using Ba Course Title nich courses a	ceived. Lines of anner Self Served.	can be add	Instruc	tor e added to	Credits the table a	Grade s you

LANGUAGE ACQUISITION

List any language competency exams you have taken, the dates of those exams, and their results. Provide an expected timeline for the fulfillment of all language requirements (indicating in which languages you intend to demonstrate competency, how you intend to acquire competency, and when you plan to take the competency exams).
COMPREHENSIVE EXAMINATIONS
List the comprehensive exams you have taken, the dates of those exams, and their results. Provide an expected timeline for the completion of all exam requirements.
DISSERTATION RESEARCH
Describe your current progress with the research requirements of the program (i.e., thesis, dissertation). Provide expected timelines, with dates, for completion of the major components of your thesis or dissertation (i.e., prospectus defense, written drafts of individual chapters, final written version, committee approval, oral defense).

ASSISTANTSHIP ACTIVITIES

Support: Have you received financial support from either SLU or external organizations? If so,
what is the source (teaching assistantship or research assistantship from department, presidential
scholarship, external fellowship, etc.)? Indicate whether your source of support included a
stipend and the duration of the support contract. If none, leave blank.

Term	Source and Type of Support

<u>Teaching</u>: In which courses and semesters have you been a Teaching Assistant? In which courses and semesters have you been the Primary Instructor? If none, leave blank.

Term	Course #	Course Title	Instructor (for TAs)	Role

<u>Research</u>: With which faculty and in which semesters have you been a Research Assistant? If none, leave blank.

Term	Faculty Member	Main Activities

PROFESSIONAL DEVELOPMENT

List below al	I presentations at	professional	l meetings:	and conf	ferences f	or the	current a	academi	ic
year. Include	any presentation	is to occur ov	er the rest	of the ac	cademic y	year, ir	ncluding	summe	r.

List below all articles or manuscripts submitted for publication this academic year, indicating the journal to which they were submitted and the results of editorial reviews.
List below all internal or external grant submissions (or your participation in submissions) this academic year, indicating the funding source to which they were submitted and the results of the reviews, if known.
Describe any specialized training in teaching. Have you completed or do you plan on completing the Certificate Program in Teaching from the Reinert Center for Transformative Teaching and Learning?
List below all internships that you have had this academic year, indicating the place, time commitment, and activities of the program.

List all professional organizations of which you are a student member, including any offices held.				
Describe any professional service and/or leadership positions associated with the university, graduate education, department or program. Indicate your title and dates of service.				
List any awards, honors and achievements you have received this academic year.				
Are there any other factors that you would like to have included in your evaluation?				

areas.		
	NT / N# /*	3.5 (*)
	Not Meeting Expectations	Meeting Expectations
Academic Quality of Coursework		
Research Quality of Thesis, Prospectus or		
Dissertation		
Research Quantity (timely completion of project)		
Comprehensive Examinations		
Language Acquisition		
Assistantship Quality and Quantity		
Professional Development		
Collegiality		
expectations" in any area.)		

Date

Director of Graduate Studies' signature

Literature Review Rubric

Student:		
		
Examiner:		
Dissertation Topic:	<u></u>	
I. Learning Goals		
 Students will demonstrate a comprehensive and integrated k bibliography. Students will demonstrate familiarity with the major historic 	-	which
 Students will demonstrate the ability to situate their propose scholarship, attending to the ways in which their own resear modifies the existing scholarly landscape. 		
II. Instructions	Rubric Key 5 = Outstanding 4 = Very Good	
Read the exam.Using the rubric key, evaluate the exam and provide a total	3 = Acceptable 2 = Needs Work 1 = Unacceptable	
III. Rubric Indicator	•	
Demonstrates knowledge of the sources on reading list		
Demonstrates ability to analyze and synthesize material		
Demonstrates familiarity with major historiographical and interpr	etative issues raised by the sources	
Demonstrates ability to situate proposed research within the body	of scholarship considered	
Answers directly respond to the questions posed and argue a central	ral point or position	
Answers are well organized and logically coherent		
Answers employ correct English grammar and syntax		
	Total Score	
 IV. Evaluation Score (Please List Number Score) V. Evaluation Possibilities for the Exam Pass (a score of 21 or above) Fail (a score of 20 or below, with option for one retake) 		
Faculty Name Fa	culty Signature	

Dissertation Oral Defense Rubric

Studen	t:		
Comm	ittee Chair:		
	First Reader:		
	Second Reader:		
I.	Learning Goals		
•	Students will demonstrate the ability to defend, clarify, and expand up written dissertation.	on arguments made in the	
•	Students will demonstrate the ability to articulate their understanding of discipline of historical theology.	of the nature of the	
II. •	Instructions Listen to the oral defense. Using the rubric key, evaluate the defense and provide a total score.	Rubric Key 5 = Outstanding 4 = Very Good 3 = Acceptable 2 = Needs Work 1 = Unacceptable	
III	. Rubric Indicator		
Defends.	clarifies, and expands upon written dissertation with further evidence an	nd argument	
	and correctly answers the examiner's questions		
	ates knowledge of dissertation subject, primary sources, and backgroun	d scholarship	
Demonstr	rates ability to synthesize dissertation topic with broader topics in the di	scipline of theology	
Shows aw	vareness of the limits of his or her knowledge		
Demonstr	rates an understanding of the nature of the discipline of historical theolo	gy	
		Total Score	
IV	Evaluation Score (Please List Number Score)		
V.	Evaluation Possibilities for the Defense		
•	Pass with distinction (a score of 27 or above) Pass (a score of 18 or above) Fail (a score of 17 or below, with option for one retake)		
	Faculty Name Faculty Signa	ature	

1 = Unacceptable

Dissertation Rubric

Student:	
Committee Chair:	
First Reader:	
Second Reader:	

I. Learning Goals

- Students will present an original thesis in response to a question of significance to the field of historical theology.
- Students will craft a dissertation of substantial length that logically and persuasively argues in defense of the thesis.
- Students will demonstrate a critical grasp of major issues and themes in the field of historical theology and of relevance to the particular question that drives the thesis.
- Students will make an original contribution to the field of historical theology.

Instructions
 Rubric Key
 5 = Outstanding
 4 = Very Good
 Read dissertation.
 Using the rubric key, evaluate the dissertation and provide a total score.

Rubric Key
5 = Outstanding
4 = Very Good
3 = Acceptable
2 = Needs Work

III. Rubric Indicator

A. Foundational Elements Statement of the Question • Articulates a question that has not yet been answered or has been answered inadequately • Articulates a question that can be answered • Articulates a question that deserves a dissertation-length response Thesis • Directly answers the question • Clear and concise • Advances the field of historical theology • Orients and drives the structure of the dissertation State of the Question/Literature Review • Reviews literature in English and other languages • Identifies schools, trends, patterns, or other relationships in the existing scholarship • Recognizes relative significance of various scholarly contributions

Primar	y Sources	
•	Identifies diverse types of sources (if applicable)	
•	Demonstrates use of sources in their original language	
•	Places logical and coherent limit on sources	
•	Demonstrates knowledge and use of unpublished sources (if applicable)	
•	Critically assesses published primary sources	
Metho	d	
•	Articulates coherent method that fits the sources and thesis	
•	Situates method in the context of existing scholarship	
B.	Formal Elements	
Style		
•	Employs clear, correct English grammar and syntax	
•	Employs accurate vocabulary and technical terminology appropriate to the question	
•	Effectively transitions from section to section, chapter to chapter, etc.	
Organi	zation and Argumentation	
•	Outlines the structure of the argument proposed in defense of the thesis	
•	Adheres to the outline given	
•	Presents appropriate and persuasive evidence in defense of the thesis	
•	Constructs a logical argument in defense of the thesis on the basis of evidence presented	
•	Demonstrates significance of thesis to the field of historical theology	
C.	Functional Elements	
Format		
Torma	Employs footnotes formatted in Chicago Style and according to the conventions of the	
•	discipline	
•	Includes footnotes containing original text from foreign-language sources that have been	
_	translated into English in the body of the dissertation	
•	Includes appendices (if applicable) presenting relevant documentary materials, datasets, etc.	
Bibliog	Follows Chicago Style and the conventions of the discipline for bibliographic citations	
•	Separates primary and secondary sources into discrete sections	
•	Includes all sources cited in notes and appendices, as well as other works consulted	
•	Arranges citations in alphabetical order	
	· ·	
Total S	core	
	IV. Evaluation Score (Please List Number Score)	
	V. Evaluation Possibilities for the Dissertation	
	· · · · · · · · · · · · · · · · · · ·	
	• Pass with Distinction (a score of 40 or above)	
	• Pass (a score of 27 or above)	

Faculty Signature

• Fail (a score of 26 or below, with option for one retake)

Faculty Name

Prospectus Template

The dissertation prospectus is a 20-25 page document that gives a road map for the proposed dissertation, arguing for its feasibility and significance to the field. Below you will find a template outlining the elements of a strong prospectus. Please be advised that one of the crucial ingredients of a successful prospectus is a willingness to collaborate with and seek regular feedback from your dissertation director and members of your committee.

I. Introduction

At a minimum, the introduction must include a statement of the question animating the proposed dissertation. The question posed should be one that has not yet been answered or has been answered inadequately, that can be answered, and that deserves a dissertation-length response. The introduction must also include a thesis statement that directly responds to the question posed, is clear and concise, advances the field, and orients and drives the structure of the dissertation.

II. State of the Question/Literature Review

This section situates the proposed dissertation within the context of contemporary scholarship on point. In this section, you must review and critically assess approaches to the question you pose above, identifying trends, patterns, or major themes and evaluating the merits and limitations of existing scholarship. In this section, too, please comment on the ways in which your own proposed response to the question develops, challenges, departs from, or fills in the gaps of existing scholarship.

III. Primary Sources

In this section, you must identify the primary sources upon which you intend to rely for your dissertation research. You should discuss the location and accessibility of these sources, demonstrate your ability to use these sources in their original languages, and critically assess (where applicable) published editions of such primary sources.

IV. Method

In this section, you must articulate a methodological approach to the sources that inform your dissertation project. The methodological approach should be appropriate to both the types of sources upon which you will be relying as well as your proposed thesis. You should also consider the ways in which your methodological approach to the question compares to, contrasts with, or otherwise relates to the approaches of existing scholarship on your topic.

V. Chapter outline

In this section, you must provide a tentative outline of the chapters that will constitute your dissertation. Chapters should be arranged in such a way that demonstrates a logical and progressive argument in defense of your thesis.

VI. Bibliography

The bibliography consists of two sections—one for primary sources and one for secondary scholarship. All entries must be formatted in proper Chicago style.

Prospectus Oral Defense Rubric

Student:	
Committee Chair:	
First Reader:	
Second Reader:	
I. Learning Goals	
 Students will demonstrate the ability to defend written prospectus. Students will demonstrate the ability to articul discipline of historical theology. 	, clarify, and expand upon arguments made in the ate their understanding of the nature of the
II. Instructions	Rubric Key 5 = Outstanding
Listen to the oral defense.Using the rubric key, evaluate the defense and	4 = Very Good 3 = Acceptable
III. Rubric Indicator	
Defends, clarifies, and expands upon written prospectus	with further evidence and argument
Directly and correctly answers the examiner's questions	
Demonstrates knowledge of proposed dissertation subjec scholarship	t, primary sources, and background
Demonstrates ability to argue for significance of propose theology	d dissertation topic to the field of historical
Shows awareness of the limits of his or her knowledge	
Demonstrates an understanding of the nature of the discip	oline of historical theology
	Total Score
IV. Evaluation Score (Please List Number S	core)
V. Evaluation Possibilities for the Defense	
• Pass with distinction (a score of 27 or above)	
 Pass (a score of 18 or above) Fail (a score of 17 or below, with option for or 	ne retake)
Faculty Name	Faculty Signature

Primary Sources in the Study of Christian Theology Rubric

Student:		
Examiner:		
I. Learning Goals		
 Students will demonstrate an integrated and compre Students will demonstrate an awareness of major his Students will demonstrate an understanding of the n 	storiographical questions provoked by the sour	
 II. Instructions Read the exam. Using the rubric key, evaluate the exam and provide 	Rubric Key 5 = Outstanding 4 = Very Good 3 = Acceptable 2 = Needs Work 1 = Unacceptable	
III. Rubric Indicator		
Demonstrates knowledge of source material on reading list	st	
Demonstrates ability to analyze and synthesize material		
Answers directly respond to the questions posed and argu	e a central point or position	
Answers are well organized and logically coherent		
Answers employ correct English grammar and syntax		
	Total Score	
 IV. Evaluation Score (Please List Number Score) V. Evaluation Possibilities for the Exam Pass (a score of 15 or above) Fail (a score of 14 or below, with option for one retains) 	ake)	
Faculty Name	Faculty Signature	

Primary Sources in the Study of Christianity in Antiquity Rubric

Student:	
Examiner:	
I. Learning Goals	
 Students will demonstrate an integrated and comprehensive to students will demonstrate an awareness of major historiogra Students will demonstrate an understanding of the nature of Antiquity. 	phical questions provoked by the sources.
II. Instructions	Rubric Key 5 = Outstanding 4 = Very Good
Read the exam.Using the rubric key, evaluate the exam and provide a total s	3 = Acceptable 2 = Needs Work 1 = Unacceptable
III. Rubric Indicator	•
Demonstrates knowledge of source material on reading list	
Demonstrates ability to analyze and synthesize material	
Answers directly respond to the questions posed and argue a central	al point or position
Answers are well organized and logically coherent	
Answers employ correct English grammar and syntax	
	Total Score
 IV. Evaluation Score (Please List Number Score) V. Evaluation Possibilities for the Exam Pass (a score of 15 or above) Fail (a score of 14 or below, with option for one retake) 	
Faculty Name Fac	culty Signature

Theories and Methods Rubric

Student:	
Examiner:	
I. Learning Goals	
 Students will demonstrate an understanding of major theoretheology and religion. Students will demonstrate the ability to situate their anticip theoretical and methodological currents. 	
 II. Instructions Read the exam. Using the rubric key, evaluate the exam and provide a total III. Rubric Indicator 	Rubric Key 5 = Outstanding 4 = Very Good 3 = Acceptable 2 = Needs Work 1 = Unacceptable
Demonstrates knowledge of source material on reading list	
Demonstrates ability to analyze and synthesize material	
Demonstrates understanding of the significance of themes and is anticipated dissertation research	ssues presented by the sources to
Answers directly respond to the questions posed and argue a cen	ntral point or position
Answers are well-organized and logically coherent	
Answers employ correct English grammar and syntax	
	Total Score
 IV. Evaluation Score (Please List Number Score) V. Evaluation Possibilities for the Exam Pass (a score of 18 or above) Fail (a score of 17 or below, with option for one retake) 	
Faculty Name F	Faculty Signature

EXIT INTERVIEW: GRADUATE STUDENTS

	Name: Interviewer Name:
Prograi	m: Date:
Track:	
1.	How would you rate your overall experience at SLU in terms of theological education?
2.	Please comment on the interaction with faculty and the quality of instruction and mentoring you received as a graduate student.
3.	Which courses were most valuable for you? Which were least? Were there any courses you wished could have been available? Did you have enough flexibility to take the courses that were of interest to you?
4.	For MA students: did the program enable you to develop a general theological literacy by providing you with a basic background in the main areas of Catholic theology?
	For PhD students: did the program train you to research and teach at a high level?
5.	Did you find the DTS to be a supportive community, both socially and spiritually?
6.	Please comment on the structure and operation of the program. What worked well? What could be improved?
7.	Is there anything else that you would like to add about the structure of our programs, student satisfaction or ideas for improvement?
8.	What are your plans for after graduation?
9.	Please provide your post-graduation contact information: Address: Telephone:
	Telephone: