

Program Assessment Plan

Note: Each cell in the table below will expand as needed to accommodate your responses.

#	 Program Learning Outcomes What do the program faculty expect all students to know, or be able to do, as a result of completing this program? Note: These should be measurable, and manageable in number (typically 4-6 are sufficient). 	Assessment Mapping From what specific courses (or other educational/professional experiences) will artifacts of student learning be analyzed to demonstrate achievement of the outcome? Include courses taught at the Madrid campus and/or online as applicable.	 Assessment Methods What specific artifacts of student learning will be analyzed? How, and by whom, will they be analyzed? Note: the majority should provide direct, rather than indirect, evidence of achievement. Please note if a rubric is used and, if so, include it as an appendix to this plan. 	Use of Assessment Data How and when will analyzed data be used by faculty to make changes in pedagogy, curriculum design, and/or assessment work? How and when will the program evaluate the impact of assessment- informed changes made in previous years?
1	Implement collaborative strategies to provide ethical, high quality, safe, effective, patient- centered care.	Didactic courses: NURS 5040 Role Acquisition NURS 5110 Advanced Health Assessment	Direct Measures for Didactic Courses: NURS 5040 Role Acquisition – 80% of all students will achieve a grade of B or higher on a paper summarizing an interview with a psychiatric mental health advanced practice nurse (see Appendix A) NURS 5110 Advanced Health Assessment – 80% of all students will achieve a grade of B or higher on a videotaped	Aggregate results on the appropriate assignment in each didactic course will be analyzed and compared with trends from previous course offerings. If aggregate results indicate that less than 80% or 90% of students achieve a grade of B on the evidence based research assignment, results and analysis with recommendations for improvement will be shared at a dedicated Advanced Nursing Practice Program Committee

	1. 1. 1. 1.	
	history and physical exam	(ANPPC) curriculum meeting
	performed with a simulated	with all graduate nursing faculty
	patient (see Appendix B)	and representative student body
		member. Recommended changes
NURS 5140 Health Promotion	NURS 5140 Health Promotion	will be implemented into the
	-80% of all students will	curriculum the following
	achieve a grade of B or higher	academic year and changes will
	on a health promotion paper	be evaluated at the next dedicated
	focusing on collaborative	ANPPC curriculum meeting.
	strategies to ensure ethical, safe,	
	and patient-centered care (see	
	Appendix C)	
NURS 5160 Principles of	NURS 5160 Principles of	
Practice Management.	Practice Management – 90% of	
	all students will achieve a grade	
	of B or higher on a paper	
	focusing on a student selected	
	issue relevant to psychiatric	
	mental health nursing advanced	
	practice (see Appendix D)	
	F	
Clinical courses:	Direct Measures for Clinical	Course faculty will aggregate
NURS 5110 Advanced Health	Courses:	results of all clinical practicum
Assessment	Direct observation of student	evaluations. Results will be
NURS 5340 FPMH Clinical	clinical performance and	analyzed and compared with
Studies 1	therapeutic planning conducted	trends from previous clinical
	by nurse practitioner faculty	courses including NURS 5110,
NURS 5350 FPMH Clinical	and preceptors in simulated	5340, 5350, and 5810. If
Studies 2	scenarios, case conferences, or	aggregate results are less than
NURS 5810 FPMH Nursing	supervised clinical practica.	90% of students achieving a
Practicum	Supervised entited provided.	e
	90% of all students will achieve	satisfactory clinical evaluation,
	a satisfactory clinical evaluation	student performance will be
	(NURS 5110, 5340, 5350,	compared with relevant
	5810) based on direct preceptor	assignments from previous
	or faculty observation. [see	courses. The results, analysis,
	Appendix E].	and recommendation for
	Appendix 1.	improvement will be shared lly at

				a dedicated Advanced Nursing Practice Committee (ANPPC) meeting with all graduate nursing faculty and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next dedicated ANPPC curriculum meeting.
			 Indirect Measures: Skyfactor exit surveys are administered yearly to graduates to assess satisfaction on a wide variety of program specific benchmarks. 1. Skyfactor 11, Interprofessional teamwork; rating of 5.5 or higher on a 7- point scale on exit surveys. 2. Skyfactor 18, Patient care; rating 5.5 on a 7-point scale on exit surveys. 	On an annual basis, student exit ratings on Skyfactor item measures 11 and 18 will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and association with exit ratings and student performance in NURS 5340, 5350. & 5810.
2	Use scholarly inquiry including evidence-based practice and research application to improve decision-making and health outcomes.	Didactic courses: NURS 5200 General Research Methods	Direct Measure: 1. NURS 5200 General Research Methods - 80% of all students will achieve 4 out of 5 points on a graded weekly discussion assignment (see Appendix F).	Aggregate results on the appropriate assignments will be analyzed and compared with trends from previous course offerings. If aggregate results indicate that less than 80% of students achieve a grade of B on the assignment, results and analysis with recommendations for improvement will be shared

		NURS 5140 Advanced Health Promotion.	2. NURS 5140 Advanced Health Promotion – 80% of all students will achieve a grade of B or higher on a written evidence-based research assignment (see Appendix C)	at a dedicated Advanced Nursing Practice Program Committee (ANPPC) curriculum meeting with all graduate nursing faculty and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next annual dedicated ANPPC curriculum meeting.
			 Indirect Measures: 1. Skyfactor 8, Research; rating of 5.5 on a 7-point scale on exit surveys. 2. Skyfactor 13, Evidence based knowledge; rating of 5.5 on a 7-point scale on exit surveys. 	On an annual basis, student exit ratings on Skyfactor item measures 8 and 13 will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and associations with exit ratings and student performance in NURS 5200 and 5140.
3	Integrate advanced competencies, skills, theories, and cultural sensitivity in relationships with patients and professionals.	Didactic courses: NURS 5080 Advanced Pharmacology	Direct Measures for Didactic Courses: NURS 5080 Advanced Pharmacology – 90% of students will achieve an overall grade of B or higher on a variety of case study discussions focusing on pharmacological principles and their impact on health (see Appendix G)	Aggregate results on the appropriate assignments will be analyzed and compared with trends from previous course offerings. If aggregate results indicate that less than 80% of students achieve a grade of B on the assignment, results and analysis with recommendations

NURS 5170 Advanced	NURS 5170 Advanced	for improvement will be shared
Pathophysiology	Pathophysiology – 90% of all	at a dedicated Advanced Nursing
	students will achieve an	Practice Program Committee
	overall grade of B or higher on	(ANPPC) curriculum meeting
	a variety of case discussions	with all graduate nursing faculty
	focusing on pathophysiologic	and representative student body
	principles and their impact on	members. Recommended
	health (see Appendix H)	changes will be implemented into
		the curriculum the following
	NURS 5400 Ecological	academic year and changes will
	Approach to Human Behavior-	be evaluated at the next annual
NURS 5400 Ecological	- 90% of all students will	dedicated ANPPC curriculum
Approach to Human Behavior.	achieve an overall grade of B or higher on a preliminary	meeting.
Denavior.	personal synthesis/integrative	
	therapy manuscript (see	
	Appendix I)	
NURS 5550 Family & Child	NURS 5550 Family & Child	
Development	Development – 90% of all	
	students will achieve a grade	
	of B or higher on a Family	
	Assessment paper using the	
	Calgary Family Assessment	
	Model (see Appendix J)	
Clinical courses:	Direct Measures for Clinical	
	Courses:	Course faculty will aggregate
NURS 5110 Health	Integrated content from NURS	results of all clinical practicum evaluations. Results will be
Assessment & Clinical	5110, 5340, and 5350 is	analyzed and compared with
Decision Making	directly measured by nurse	trends from previous clinical
NURS 5340 FPMH Clinical	practitioner faculty and	courses. If aggregate results are
Studies 1	preceptors through supervised	less than 90% of students achieve
NURS 5350 FPMH Clinical	clinical practica or simulation	a satisfactory clinical evaluation,
Studies 2	cases during Residency.	student performance will be
	1. 90% of all students will	compared with relevant
	1. 2070 of all students will	assignments from previous

	achieve a satisfactory clinical	courses. The results, analysis,
	evaluation based on direct	and recommendations for
	preceptor or faculty	improvement will be shared at a
	observation (see Appendix E)	dedicated Advanced Nursing
		Practice Committee (ANPPC)
	2. 90% of students will receive	curriculum meeting with all
	a proficient or advanced	graduate nursing faculty and
	proficient rating on a variety	representative student body
	of advanced psychiatric	members. Recommended
	mental health nursing care	changes will be implemented into
	cases with simulated patients	the curriculum the following
	during Residency. (Grading	academic year and changes will
	rubric/s in development for	be evaluated at the next dedicated
	2018 Residency)	ANPPC curriculum meeting.
	•	C C
	Indirect Measures:	On an annual basis, student exit
	1. Skyfactor, Overall	ratings on Skyfactor Overall
	Learning; rating of 5.5 or	Learning measures will be
	higher on a 7-point scale on	incorporated in the analysis. If
	exit surveys.	ratings are <5.5, they will be
		compared to previous years to
		identify trends in and association
		with exit ratings and student
		performance in NURS 5340 &
		NURS 5350.
		Board certification pass rates will
	2. National Family Psychiatric	be analyzed annually for trends.
	Mental Health Nurse	If pass rates pass below 90%
	Practitioner Board	aggregate data will be reviewed
	Certification pass rate of 90%	for areas of weakness and
	or higher.	possible curricular or
		methodological revisions

4	Design culturally sensitive patient care that includes health promotion and disease prevention.	Didactic Courses: NURS 5140 Health Promotion NURS 5400 Ecological Approach to Human Behavior. Clinical Courses:	 Direct Measure for didactic courses: NURS 5140 Health Promotion 90% of students will achieve a grade of B or higher on a written health promotion assignment that incorporates culturally sensitive care [see Appendix C] NURS 5400 Ecological Approach to Human Behavior- 90% of all students will achieve an overall grade of B or higher on a preliminary personal synthesis/integrative therapy manuscript (see Appendix I) 	Aggregate results on the appropriate assignments will be analyzed and compared with trends from previous course offerings. If aggregate results indicate that less than 80% of students achieve a grade of B on the evidence based research assignment, results and analysis with recommendations for improvement will be shared at a dedicated Advanced Nursing Practice Program Committee (ANPPC) curriculum meeting with all graduate nursing faculty and representative student body member. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next dedicated ANPPC curriculum meeting.
		NURS 5110 Health Assessment & Clinical Decision Making NURS 5340 FPMH Clinical Studies 1 NURS 5350 FPMH Clinical Studies 2 NURS 5810 FPMH Nursing Practicum	 Direct Measure for clinical courses: 1. 90% of all students will achieve a satisfactory clinical evaluation based on direct preceptor or faculty observation (see Appendix E) 2. 90% of students will receive a proficient or advanced proficient rating on a variety of advanced psychiatric mental health nursing care cases with simulated patients during Residency. (Grading 	Course faculty will aggregate results of all clinical practicum evaluations. Results will be analyzed and compared with trends from previous clinical courses. If aggregate results are less than 90% of students achieving a satisfactory clinical evaluation or a proficient simulated case rating, student performance will be compared with relevant assignments from previous courses. The results, analysis, and recommendation for improvement will be shared

			rubric/s in development for 2018 Residency)	biannually at a dedicated Advanced Nursing Practice Committee (ANPPC) curriculum meeting with all graduate nursing faculty and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next annual dedicated ANPPC curriculum meeting
			Indirect Measure: Skyfactor 12, Prevention and Population Care; rating of 5.5 or higher on a 7-point scale.	On an annual basis, student exit ratings on Skyfactor item measures 12 will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and association with exit ratings and student performance in NURS 5340 & NURS 5350.
5	Facilitate the improvement of health care through leadership within health care systems and communities.	Didactic Courses: NURS 5160 Principles of Practice Management	Direct Measure for didactic course: 90% of students will achieve a grade of B or higher on a written assignment that incorporates analysis of leadership strategies to affect healthcare policy change. (see Appendix D)	Aggregate results on the written assignment will be analyzed and compared with trends from previous course offerings. If aggregate results indicate that less than 90% of students achieve a grade of B on the assignment, results and analysis with recommendations for improvement will be shared at a dedicated Advanced Nursing Practice Program Committee (ANPPC) curriculum meeting with all graduate nursing faculty

			Indirect Measure: Skyfactor 6, Leadership Skills; rating of 5.5 on a 7-point scale.	 and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next annual dedicated ANPPC curriculum meeting. On an annual basis, student exit ratings on Skyfactor item measures 6 will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and association with exit ratings.
6	Demonstrate competence in a specialized area of advanced practice nursing that builds on foundational nursing knowledge.	Clinical Course: NURS 5810 FPMHNP Nursing Practicum	 Direct Measure for clinical course: 1. 90% of all students will achieve a satisfactory clinical evaluation on their final practicum (NURS 5810) based on direct preceptor or faculty observation [see Appendix E) 2. 90% of all students will achieve a satisfactory score on a faculty-designed comprehensive family PMHNP examination. 	Course faculty will aggregate results of all clinical practicum evaluations and comprehensive exit examinations. Students not receiving a satisfactory clinical evaluation and/or faculty- designed comprehensive family PMHNP examination score will receive remediation. Results will be analyzed and compared with trends from previous clinical courses. If aggregate results are less than 90% of students achieving a satisfactory clinical evaluation and/or faculty- designed comprehensive family PMHNP examination, student performance will be compared with relevant assignments from previous courses. The results,

				analysis, and recommendations for improvement will be shared biannually at a dedicated Advanced Nursing Practice Committee (ANPPC) curriculummeeting with all graduate nursing faculty and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next dedicated ANPPC curriculum meeting.
			 Indirect Measures: 1. Skyfactor, Overall Learning; rating of 5.5 on a 7- point scale. 2. Skyfactor, Overall Effectiveness; rating of 5.5 on a 7-point scale. 	On an annual basis, student exit ratings on Skyfactor Overall Learning & Skyfactor Overall Effectiveness item measures will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and association with exit ratings.
			3. National Family Psychiatric Mental Health Nurse Practitioner Board Certification pass rates: First- time pass rate 90% or higher.	Board certification pass rates will be analyzed annually for trends. If pass rates pass below 90% aggregate data will be reviewed for areas of weakness and possible curricular or methodological revisions
7	Utilize health care informatics and technologies to support practice.	Clinical Courses: NURS 5340 FPMH Clinical Studies 1	Direct Measure for clinical courses:1. 90% of all students will achieve a satisfactory or greater score on their	Course faculty will aggregate results of all clinical practicum evaluations (1), Typhon log grades (2), and comprehensive report of patient encounters (3).

	NURS 5350 FPMH Clinical Studies 2 NURS 5810 FPMH Nursing Practicum	 student clinical evaluation for use of electronic resources for evidence based care.[see Appendix E) 2. 90% of all students will achieve a grade of B or higher on Typhon notes graded by faculty [see Appendix K] 3. 90% of students demonstrate competency with electronic health records by creating and downloading a comprehensive summary of all patient encounters using the available software system [see Appendix L]. Indirect Measure: Skyfactor 9, Healthcare Technologies; rating of 5.5 on a 7-point scale. 	Results will be analyzed and compared with trends from previous clinical courses. If aggregate results are less than 90% of students achieving a satisfactory score on any of the three direct measures, student performance will be compared with relevant assignments from previous courses. The results, analysis, and recommendation for improvement will be shared at a dedicated Advanced Nursing Practice Committee (ANPPC) curriculum meeting with all graduate nursing faculty and representative student body members. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next dedicated ANPPC curriculum meeting. On an annual basis, student exit ratings on Skyfactor item measures 9 will be incorporated in the analysis. If ratings are <5.5, they will be compared to previous years to identify trends in and association with exit ratings.
8 Advocate for policies that improve the health of the public and the profession of nursing.	Didactic course: NURS 5160 Principles of Practice Management	Direct Measure for didactic course: 90% of student will achieve a grade of B or higher on a	Aggregate results on the written health care policy paper will be analyzed and compared with trends from previous course

	writing assignment focusing	offerings. If aggregate results
		indicate that less than 90% of
	on analysis of a healthcare	
	policy or issue of their	students achieve a grade of B on
	choosing (see Appendix D).	the evidence based research
		assignment, results and analysis
		with recommendations for
		improvement will be shared at a
		dedicated Advanced Nursing
		Practice Program Committee
		(ANPPC) curriculum meeting
		with all graduate nursing faculty
		and representative student body
		members. Recommended
		changes will be implemented into
		the curriculum the following
		academic year and changes will
		be evaluated at the next dedicated
		ANPPC curriculum meeting.
	Indirect Measure:	On an annual basis, student exit
	Skyfactor 10, Policy and	ratings on Skyfactor 10 item
	Advocacy; rating of 5.5 on a	measures will be incorporated in
	7-point scale.	the analysis. If ratings are <5.5
		the analysis. In family are < 5.5 they will be compared to
		previous years to identify trends
		in and associations with exit
		ratings.

Additional Questions

1. On what schedule/cycle will faculty assess each of the above-noted program learning outcomes? (It is <u>not recommended</u> to try to assess every outcome every year.)

Assessment Plan Cycle:	
2016-2017: Outcomes # 3 and # 4	
2017-2018: Outcomes # 1 and # 7	

2. Describe how, and the extent to which, program faculty contributed to the development of this plan.

In October 2016, a meeting was held with the advanced nursing practice committee (ANPPC) to determine the cycle for this assessment plan. The outcomes were all reviewed and decisions were made on the best approach to evaluating each outcome. Specifically, outcomes that could best be measured in specific courses were selected to be reviewed according to when those courses were offered in the curriculum. All faculty members were given a complete copy of the assessment plan and suggestions for revisions were discussed and implemented if there was a majority vote to make a change. Coordinators of each speciality track in the NP program were utilized as expert content for their respective curriculums. In January 2018, the graduate faculty reviewed the assessment plan and additional revisions were made.

3. On what schedule/cycle will faculty review and, if needed, modify this assessment plan?

At the beginning of every academic year, the Advanced Nursing Practice Program Committee (ANPPC) will review the outcomes that have been selected for review. Any changes in the planned approach will be discussed and revisions will be made for the upcoming academic year. The assessment cycle has been developed to allow one outcome to be assessed in the fall semester and one outcome in the spring semester. Evaluation of outcomes will be discussed in the November/December ANPPC meeting for the fall semester and the April/May ANPPC meeting for the spring semester. Recommended changes will be implemented into the curriculum the following academic year and changes will be evaluated at the next annual dedicated ANPPC curriculum meeting.

IMPORTANT: Please remember to submit any assessment rubrics (as noted above) along with this report.

NURS 5040: NP Inter	view Facu	lty Grading Rubric
Торіс	Points Possible	Points Achieved
Interviewee Credentials & Personal History • Education, progression • Current Job • Marketing	30	
Current Practice Job Description Negotiation Typical Day Setting Organizational Structure Evaluation 	30	
Reflection of the Interview on your anticipated Practice • Job Choice Setting Choice Pearls Scope of Practice	30	
Clarity of Paper (includes spelling, grammar, sequencing and presentation of information)	10	
Grade	100	

Comments:

APPENDIX A

APPENDIX B

NURS 5110 – Advanced Health Assessment Complete History & Physical Exam Faculty Grading Rubric

Complete History	Possible Points	Earned points
Component		La neu points
Chief Complaint	2.5	
Hx Present Illness	5	
Past Medical Hx	10	
Family Hx	5	
Genogram	2.5	
Personal/ Social Hx	5	
Review of Systems	10	
Cultural Hx	5	
Functional Hx	5	
VS and Constitutional	2.5	
Skin, Hair , Nails	5	
Head, Face, Neck	5	
Eye, Ear, Nose, Throat Mouth	5	
Lymph, Breast, Axilla	5	
Chest, Lungs	5	
Cardiovascular	5	
Gastrointestinal, Genitourinary	5	
Musculoskeletal	5	
Neurological	5	
Psychological, Mental	2.5	
TOTAL		

Comments:		
A A- B+ B B- C+ C C- D F	93-100 91-92 89-90 85-88 83-84 80-82 77-79 75-76 70-74 69 and below	 Students must receive a grade of B to successfully complete this assignment

<u>APPENDIX C</u> NURS 5140 – Health Promotion

Research Paper Faculty Grading Rubric

Paper Component	Possible	Student
	Points	Points
Introduction:	5	
Detailed Intro (3 points)		
Level of Prevention Stated (1 point)		
Purpose Statement Provided (1 point)		
Background Data:	15	
Detailed Significance (15 points)		
Epidemiology		
Incidence		
Prevalence		
Risk Factors		
Cultural Implications		
Outcomes		
Case Finding/Screening:	15	
Problem Identification (15 points)		
Screenings		
Diagnostics		
History & Physical		
Other Measures		
Interventions:	15	
Including collaborative strategies to provide high quality,		
safe, patient centered care.		
3-4 Specific Interventions (10 points)		
Barriers to Interventions (5 points)		
Health Behavior Theory:	10	
1 Health Behavior Theory/Model Discussed to include		
ethical implications to care(7 points)		
Evidence-based Research to Support Theory/Model use in		
practice (3 points)		
Conclusion:	10	
Concise Closure (8 points)		

New Ideas for what is Needed Next (2 points)		
APA Format:	10	
Strictly Followed (10 points)		
Writing Style:	10	
10-12 Pages Typed Text (5 points)		
No Grammar, Spelling, Punctuation Mistakes (2 points)		
Easy to Read with No Quotes used (3 points)		
References:	5	
10-12 Evidence-based Research Articles (3 points)		
References <5 years old (2 points)		
Resources:	5	
8-10 Community/Professional Resources Provided (5		
points)		
TOTAL POINTS	100	

APPENDIX D

NURS 5160: PRINCIPLES OF PRACTICE MANAGEMENT HEALTH POLICY AND LEADERSHIP PAPER FACULTY GRADING RUBRIC

Section	Points
A. What is the problem/ topic? Why is this important? What are the implications to practice, economy, and patient care? Who are the stakeholders that the policy affects and how?	30
 B. What is the current legislation? What are the recent or proposed changes? What are the barriers to change? Who are the legislative stakeholders? Describe your leadership analysis and its impact on the recent/ proposed policy change 	30
C. Your suggestions: What would be your suggestions for implementing change to the policy/ legislation? How would you accomplish this? (include specific persons that may need to be contacted ie. Representatives, congress persons, associations) Based upon your leadership analysis how would you recommend to impact recent/ proposed policy change?	30
D. APA format, critical thinking, spelling/ wording	10
TOTAL	

Comments: A A- B+ B B- C+ C C C- D F	93-100 91-92 89-90 85-88 83-84 80-82 77-79 75-76 70-74 69 and below	Students must receive a grade of B to successfully complete this assignment	
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APPENDIX E

Saint Louis University School of Nursing Student Clinical Evaluation Family Psychiatric Mental Health Masters NP and Family Psychiatric Mental Health Post-Graduate Certificate NP

Student:			Site:		
Preceptor:			Date:		
Course:			_		
Please rate your student using th	he follo	wing:			
			ctory 2	= Needs im	provement
			ity or Non-A		L
1 Chouse actory 10		oppontun		-ppout-o	
PROFESSIONALISM	4	3	2	1	N/A
Arrives to clinic prepared and					
professionally dressed					
Demonstrates self-directed					
learning					
Respects patients privacy					
Relates well with staff					
Relates well with preceptor					
Articulates the scope of NP					
practice					
SKILLS					
Uses appropriate interviewing					
techniques (obtains history)					
Performs organized & timely					N/A
physical exam					
Performs appropriate physical					N/A
exam					
Uses exam equipment properly					N/A
Identifies appropriate ancillary					
test (labs/ imaging)					
Presents findings to preceptor					
accurately					
Uses correct medical					
terminology					
Utilizes electronic resources					
(web-based; apps) for evidence-based care					
(standards, medications,					
practice guidelines) Readily identifies normal and					
abnormal findings					
Develops reasonable differential					
diagnosis					
and10010	1	1	1	1	1

Therapeutic Planning			
Demonstrates knowledge in the			
treatment and evaluation of			
patients			
Formulates appropriate plan			
using evidence based practice			
Identifies appropriate			
indications for specific			
diagnosis			
Implements appropriate			
strategies for health promotion			
and patient education			
Identifies therapeutic			
pharmacological and non-			
pharmacological treatment			
(patient education)			
Recommends appropriate			
follow up and referral			
Outcomes			
Demonstrates culturally			
sensitive care			
Demonstrates appropriate			
developmental care			
Provides patient centered safe			
care			

In your opinion, did this student appropriately apply the knowledge and skills during this clinical experience? Yes_____No____

Preceptor comments/ suggestions:

Preceptor Signature / Date

<u>APPENDIX F</u> <u>NURS 5200 GENERAL RESEARCH METHODS</u> <u>FACULTY DISCUSSION GRADING RUBRIC</u>

GRADED DOMAINS AND SCALE	GRADING SCHEME		
Content	PASS	FAIL	
0 to 3 points possible	Contains all elements required and discussion of elements is in-depth, clear, and displays adequate attending to course content	One or more elements is under-developed, missing, unclear or displays minimal application to course content.	
Response to Peers	PASS	FAIL	
0 to 2 points possible	Contains all elements required and responses are in-depth, clear, based upon facts or logical synthesis, and displays adequate attending to course content.	Responses to peers is inconsistent with the original post, is lacking depth, is unclear, lacking thoughtful reflection or discourse, or is not contributory to the ongoing discussion.	
Etiquette	PASS	FAIL	
Maintaining appropriate etiquette is expected. Failure to maintain online etiquette may warrant vacating all points possible for a discussion thread.	All members of the class and their diverse views are treated with an attitude of respectfulness and dissenting views are conveyed and received with civility	One or more members of the class and/or their views are treated with disrespect and/or dissenting views are conveyed or received in manner inconsistent with civility	

<u>APPENDIX G</u> <u>NURS 5080: ADVANCED PHARMACOLOGY</u> <u>FACULTY GRADING RUBRIC FOR CASE STUDIES</u>

Content	Possible Points	Points Earned	Comments
Demonstrate	2		
advanced			
competencies and			
skills when			
prescribing			
appropriate			
medications.			
Appropriate dose,	0.75 (each worth		
frequency, and	0.25)		
duration.			
Identify 5 possible	0.75		
side effects.			
Patient Education.	1		
Consider cultural			
sensitivities and			
theories in relation to			
pharmacotherapeutic			
prescribing.			
References	0.5		

APPENDIX H

NURS 5170: ADVANCED PATHOPHYSIOLOGY RUBRIC FOR FACULTY GRADING OF DISCUSSION BOARD

OBJECTIVE	DEVELOPING (C)	ACCOMPLISHED (B)	EXEMPLARY (A)
Shared thoughts	Sometimes shared well-considered thoughts	Often shared well- considered thoughts	Consistently shared well-considered thoughts and introduced new ideas
Displayed critical thinking (application, analysis, synthesis & evaluation)	Satisfactory development of critical thinking skills	Very good display of critical thinking skills	Excellent, clear display of critical thinking skills
Discussion entered promptly	Sometimes entered discussion promptly; occasionally posted original insights; responses to classmates may be brief	Usually entered discussion promptly; posted original insights and responded appropriately to classmates; postings sometimes elicit classmate or instructor response	Always entered discussion promptly; posted original insights and responded appropriately to classmates; postings nearly always elicit classmate or instructor response

APPENDIX I Preliminary Personal Synthesis/Integrative Therapy Manuscript

Requisite Headings & Assessed Areas	5	4	3	2	1	0	Minus
Two Theories Selected for Integrative Focus: Specifically identified the 2 theories selected for integrative, synthesizing focus							
Abstract Assessed Areas							
 Heading was centered, no bold/italics/underline Concise summary of at least 2 theories selected, areas to be covered, & key points were present 							
3. Was on separate page, single paragraph double-spaced, no indent							
4. Was between 150-250 words Introduction Assessed Areas							
1. Provided sufficient background							
2. Overview of major points to be made in paper were identified Organization							
1. Used requisite headings as follows [in this order] Abstract							
Introduction Influential Theorists							
View of Human Nature							
Beliefs About Change							
Well-Functioning Person Sources of Problems/Pathology							
Role of Counselor							
Role of Client Nature of Counseling Relationship							
Goals/Purpose of Counseling							
Counseling Procedures & Techniques Successful Counseling Indicators							
Diverse Cultural & Gender Issues							
Pertinent Research Article [1]							
Limitations of Personal Synthesis References [5 or more]							
2. Organization emphasized central theme of assignment being preliminary personal							
synthesis/integrative therapy paper focused on 2 theories 3. Reasonable effort was made to convey synthesizing effort of the 2 theories in coverage of each of							
the requisite heading areas							
4. Content was relevant/applicable to the labeled heading section							
 Overall, ideas flowed in logical/coherent manner in paper There were paragraph transitions within each section that maintained flow 							
7. Transitions were in place to maintain flow from one section to next							
 Summary or conclusion present at end of paper Summary or conclusions were logical & flowed from body of paper 							
10. Summary or conclusions reviewed major points [8-10 Presence in this							
manuscript mot required but may be enhancing]] Style Assessed Areas							
1. Preserved focus on 2 theories selected for integrative, synthesizing effort							
2. Identified unique characteristics drawn to in 2 theories & communicated similarities/overlaps							
supportive of their integration & use in PMHNP practice 3. Used paraphrasing appropriately & more prominently than direct quotes to convey sufficient							
understanding/comprehension of the 2 theories & their underpinnings							
 Was able to distinguish between cognitive & affective domains in manner in which personal thoughts and feelings were expressed in paper 							
5. Cited scholarly theoretical/theorist underpinnings along with personally or professionally relevant							
examples /reflections/ideas that were congruent with scholarly cited material.							
Format Assessed Areas 1. Margins were 1 inch on all sides							
2. All lines were double spaced							
 Arabic numbers are on all pages Few grammatical, spelling & typographical errors 							
5. Text was mostly or totally free of gender bias							
6. Included title page & running head							
Pertinent Research Article [1] Assessed Areas 1. Included a summary of a research article that pertained to 1 or both of the theories identified for							
preliminary personal synthesis/integrative therapy paper							
2. Provided perspective on rationale for choice Limitations of Personal Synthesis Assessed Areas	-						
Communicated personal reflection on <u>own</u> PMHNP psychotherapist role development at this writing,							
along with thoughts concerning own further personal/professional developmental needs		<u> </u>		<u> </u>			
References [5 or more] Assessed Areas 1. There were 5 or more references cited that were used in paper							
2. In-text citations of authors were organized by surname & date							
Quotations were cited with page numbers from original sources							

 Reference list format was consistent with APA style Reference list contains all authors specifically cited in the paper 				
OVERALL PEN SCORE FOR MANUSCRIPT [AVERAGE]				

APPENDIX J

NURS 5550 Family Assessment using Calgary Family Assessment Model: Description and Grading Criteria

1. The student will conduct a detailed family history and assessment of the family's strengths and problems with a family not well known to the student.

2. Review the readings for Week 2 in Wright & Leahey and required articles via E-Reserves. These readings include content on the Calgary Family Assessment Model (CFAM), Genogram, Ecogram (Family Attachment Diagram), and how to conduct a family assessment.

3. The focus of the interview and the paper should include the key components of the CFAM, Genogram, & Ecogram.

4. Interview as many family members as you can in your selected family to obtain different family member perspectives, including children. Observations of family behaviors and interactions should also be included.

5. The paper should include: a summary of your family assessment and the completed family Genogram & Ecogram.

6. Templates for the family genogram & ecogram are posted on BB.

7. The body of paper should have 6-8 pages (not including title page & references).

Grading Criteria and Required Subheadings	Points	Student Score
(a) Title page (use APA format)	5	
(b) Introduction	3	
(c) Rationale for referral	3	
(d) Pertinent History	9	
(e) Family Strengths & Problems	25	
(f) Summary of the Interview	15	
(g) Conclusions: Include proposed plan family goals and Psychosocial/educational interventions	10	
(h) References (APA format)	5	
(i) Family Composition Diagram(Genogram)	10	
(j) Family Attachment Diagram (Ecogram)	10	
(k) Clarity of writing, correct spelling & punctuation	5	
Total	100	

APPENDIX K Family Psychiatric Mental Health Nurse Practitioner Student TYPHON LOG FACULTY EVALUATION FORM

Each face-to-face contact/encounter, whether client seen in group session or in individual sessions, must be recorded according to requisite clinical note schema delineated in course and in this form. TYPHON evidence must show entries being done weekly to reflect prior week's case load and encounter data. Formative evaluation of student's use of requisite clinical note schema will be graded by faculty once a month using this form after clinical experience begun. A summative evaluation will be compiled at the end of clinical experience. A copy will be provided to student to support enhancement of academic and FPMHNP becoming provider role.

Requisite Schema & Assessed Areas	5	4	3	2	1	0	Minus
 Student Information, Patient Demographics, & Clinical Information Each area is covered with entries consistent with course, clock hour verification forms, & Clinical Note data entries 							
ICD-10 Diagnostic Codes • Uses appropriate diagnostic codes in accord with what is delineated in Clinical Note							
CPT Billing Codes Demonstrates increasing accuracy in making appropriate entries							
 Medications Enters accurate data pertaining to each of the three (3) entry areas in accord with what is delineated in Clinical Note 							
 Other Questions About This Case Specifies a single primary PMHNP Therapy Goals & TX Foci in first of 4 areas Lists # of each therapy goal & TX foci including above as well as others supported by Clinical Note entry 							
Organization Uses requisite Clinical Note Schema as follows [in this order] Note Referral Current Encounter HX & Content Past Psych HX Past/Current Med HX Lab Work RX HX Current RX DSM -5 [ICD-10 Code] Diagnostics: The following are based on currently available info & may change as additional info becomes available: Applicable Z codes Encounter Therapeutic & Medical/Medication Management Interventions Sub-headed as Non-Pharmacological Pharmacological Disposition, Instructions, & Recommendations, Plan for Follow Up Sub-headed as Disposition & Follow Up Instructions Recommendations Other [e.g., Referrals] Own Observations & Impressions							
Clinical Notes Style Evidences ongoing use of course-provided 'Typhon Clinical Note Guidelines for Required Schema' for schema-related entries delineated in notes							
 Accountability, Responsibility, Professionalism Each face-to-face contact/encounter, whether client seen in group session or seen individual sessions, is recorded according to requisite clinical note schema delineated in course and in this form. 							
 Typhon evidence shows entries being done weekly to reflect prior week's case load and encounter data 							
 Student responds to redirection and/or correction appropriately and in a timely manner Student demonstrates being attentive to precision, accuracy, and legal defensibility in Typhon work product entries 							
FORMATIVE EVALUATION: OVERALL PEN SCORE FOR MONTH OF [AVERAGE OF ABOVE RATINGS:]							
SUMMATIVE EVALUATION: OVERALL PEN SCORE FOR LAST TYPHON WORK PRODUCT EVALUATION MONTH [AVERAGE OF ABOVE RATINGS]							

	ade Distribution (All Students)		Descriptors
А	93-100%	5	Outstanding Coverage
A-	91-92%	4	Excellent Coverage
B+	89-90%	3	Above Average Coverage
В	85-88%	2	Average Coverage
B-	83-84%	1	Below Average Coverage
C+	80-82%	0.5	Fair Coverage
С	77-79%	0	Poor Coverage
C-	75-76%	minus 0.25	Very Poor Coverage
D	70-74%	minus 0.50	Extremely Poor Coverage
F	<70%	minus 0.75	No Coverage

APPENDIX L

<u>COMPREHENSIVE REPORT SUMMARY LOG</u> <u>FACULTY SCORED GRADING RUBRIC</u>

Students will download and submit an electronic report of all student clinical log encounters from the Typhon database at the end of the fall N5810 (final course).

Expected level of achievement: \geq 90 % of students will submit a complete report.

Complete report: 7/7 items completed.

Rubric includes 7 elements: Course Number, Date, Age, Gender, Diagnosis, Clinical Notes, and Student Participation)

Report Elements	Included	Not Included
Course Number		
Date		
Age		
Gender		
Student Participation		
Diagnosis (ICD 10		
Codes)		
Clinical Notes		